



THE PERSE
SCHOOL
CAMBRIDGE



**Part-time
Cleaner**

UPPER SCHOOL

**£12.71
per hour
(rising to
£13.15 from
1/9/26)**



Housekeeping Department

As a member of the Housekeeping Department the cleaners assist in providing an efficient and effective cleaning service in all areas of the School.

Job Description

Job Purpose:

Working with colleagues to clean and prepare buildings for the school day and for various evening and weekend events, and for ensuring the School is presented in the best light.

Key Responsibilities

The Cleaner will generally be based at the Upper School in Hills Road, but may also provide support at the School's other sites on occasions.

The Cleaner is expected to carry out a number of varied duties as instructed at various school sites including:

Term time

The Cleaner will undertake duties in accordance with the area cleaning schedule, which include:

- cleaning of all furniture (including the removal of any graffiti), skirting boards, ledges, shelving and high level dusting
- emptying rubbish bins
- hoovering or sweeping and mopping floors as applicable
- removal of marks on walls
- cleaning of internal glazing
- cleaning of sinks and toilet areas as applicable

The Cleaners may be asked on occasions to assist in the cleaning of other areas during periods of staff absence.

School Holidays

In addition to the items detailed above, the Cleaner will complete a deep clean for their area during school holidays, duties to include:

- moveable items to be moved and cleaned behind (i.e. cupboards on wheels)
- walls to be washed and any marks removed
- blu tack to be removed from walls
- woodwork cleaned (door frames, doors, interior window frames)
- all areas to be checked for cobwebs. An extendable brush is available for high areas
- carpeted areas to be hoovered and spot washed where there are stains

Commitment to Safeguarding

All staff must understand their responsibilities to safeguard and promote the welfare of children and young people. This will include:

- Promoting and safeguarding the welfare of children and young people at all times, in line with the school's Safeguarding Policy, the Code of Conduct and the statutory guidance Keeping Children Safe in Education (KCSIE).





- Reporting any safeguarding concerns to the Designated Safeguarding Lead (DSL), or a Deputy DSL (DDSL), in line with school procedures.
- Undergoing required safeguarding training and remaining up to date with safeguarding policy updates in line with the timescales required.
- Exercising professional judgement when handling and sharing information and content, ensuring that no material compromises the safety, dignity or privacy of children or young people.

Person Specification

Knowledge

Desirable

- An understanding of cleaning practice and associated safety procedures.

Relevant Experience

Desirable

- Working in a school environment.
- Experience of cleaning work.

Skills and Abilities

Essential

- Honesty and reliability.
- High standards and attention to detail – the ability to achieve and maintain a consistently high standard in work undertaken.
- The ability to work as part of a team, communicate with staff at all levels, and to establish good working relationships
- Good organisational skills and self-motivation.

Job Specific Terms and Conditions

Working Hours:

This is an afternoon/evening role of 2 hours per shift (10 hours per week), to be worked within the hours of 5pm-8pm. Interested applicants must be able to commit to work Monday - Friday during term time.

Salary:

The hourly rate for this post will be £12.71, rising to £13.15 from 1st September 2026. We also offer a £500 joining bonus, to be paid after a probationary period.

Holidays:

Paid holiday entitlement is based on a full-time entitlement of six weeks per annum plus bank holidays, which must be taken during School holidays.





Application process

Please click on [How to Apply](#) which links to the vacancies section of the website to register/sign-in and submit your application. Any queries regarding the application process should be directed to the HR department at recruitment@perse.co.uk. Applications will be considered as they are received; The Perse School reserves the right to make an appointment before the closing date.

An appointment will only be made following the satisfactory completion of a number of pre-employment checks, including an enhanced DBS and two references.

Closing Date

The closing date for applications is **Thursday 28th May** but applications will be considered as they are received; The Perse School reserves the right to make an appointment before the closing date.

Safer Recruitment

The Perse School recognises that an important element in safeguarding our pupils is a robust recruitment process that incorporates measures to deter, reject or identify people who might abuse children, or who are otherwise unsuited to work with them. We are committed to safeguarding and promoting the welfare of children and

applicants must be willing to undergo child protection screening appropriate to the post including: references from previous employers, a Disclosure and Barring Service check at the enhanced level, as well as eligibility to work in the UK (in compliance with UK immigration regulations). All work carried out at the School on a regular basis amounts to regulated activity. This role is also exempt from the Rehabilitation of Offenders Act 1974.

Safeguarding and promoting the welfare of children is everyone's responsibility. The School is committed to acting in the best interests of the child so as to safeguard and promote the welfare of children and young people. The School requires everyone who comes into contact with children and their families to share this commitment. Interviews will be conducted in person, and they will explore candidates' suitability to work with children.

Recruitment Policy

The School's Recruitment, Selection and Disclosure Policy and Procedure is available for your information on the School website.

The Perse School actively supports equality, diversity and inclusion and encourages applications from all sections of society.

